The Board observed a minute of silence in memory of Ken Burron, retired Assistant Superintendent; Garon Cochrane, Student, West Kildonan Collegiate and for the victims of the Orlando tragedy.

### **Received as Information:**

Personnel Matters, Draft Board Retreat Agenda, Canada 150 Fund, Ward Boundaries Update, Specialized Services for Children and Youth Centre, Senior Administration Review Process, Battle of Seven Oaks National Historic Site Improvement Project Unveiling, All Inclusive Playground Information, Children in Nature Conference.

#### **Presentations:**

- Norm Velnes, Seven Oaks Performing Arts Centre Fundraising Update.
- Manitoba Parents for Ukrainian Education (MPUE).

### Approved:

- That subject to Public Schools Finance Board approval the Board proceed to tender the Seven Oaks Performing Arts Centre project.
- That the Board award the 2016-2017 Musical Instrument Repair and Service Invitation for Bids for woodwind and brass instruments to Accord Musical Instrument Repair on the basis of lowest acceptable bid.
- That the Board award the 2016-2017 Musical Instrument Repair and Service Invitation for Bids for percussion instruments to Quest Musique on the basis of lowest acceptable bid.
- That the Board award the 2016-2017 Musical Instrument Repair and Service Invitation for Bids for stringed instruments to Quest Musique on the basis of low bid.
- That Busy Bee Sanitary Supplies, Swish Maintenance Ltd. and Wesclean Equipment and Cleaning Supplies be awarded portions of the Cleaning Supplies Tender as indicated on the attachment on the basis of lowest acceptable bid.
- That the Board supports Amber Trails Community School's request to the Honourable Ian Wishart to continue with the Balanced School Day for the 2016-2017 school year.
- That the Board supports A.E. Wright Community School's request to the Honourable Ian Wishart to continue with the Balanced School Day for the 2016-2017 school year.
- That By-Law No. 3-2016 for the purpose of borrowing the sum of \$3,418,100 Dollars and of issuing a Debenture and/or Promissory Note be given second reading.
- That By-Law No. 3-2016 for the purpose of borrowing the sum of \$3,418,100 Dollars and of issuing a Debenture and/or Promissory Note be given third and final reading, be signed and sealed.
- That By-Law No. 4-2016 for the purpose of authorizing financing options in the amount of \$1,650,000.00 to fund term debt related to 2990 McPhillips Street be given first reading.

### Approved for Payment:

 Invoice No. 1068773 towards the A. E. Wright Roofing project in the amount of \$16,915.50 be paid to Stantec Consulting.

- Invoice No. W-2016-068 towards the Edmund Partridge Elevator project in the amount of \$417.38 be paid to M. Block & Associates.
- Invoice No. EP-COP#7R for the Edmund Partridge Elevator project in the amount of \$133,649.94 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 7R for the Edmund Partridge Elevator project in the amount of \$10,320.46 be paid to SOSD/Parkwest-450-EP Elevator/Grooming Room.
- Invoice No. W-2016-069 towards the Garden City Collegiate Skill Build project in the amount of \$1,355.81 be paid to M. Block & Associates.
- Invoice No. 74877 towards the Leila North Boiler Replacement project in the amount of \$1,841.66 be paid to KGS Group Consulting Eng.
- Invoice No. 4833 towards the Maples Elevator project in the amount of \$1,886.17 be paid to Prairie Architects Inc.
- Invoice No. 10586 towards the R.F. Morrison Roof Replacement project in the amount of \$6,741.00 be paid to Normandeau Roofing Ltd.
- Invoice No. W-2016-070 towards the École Rivière-Rouge project in the amount of \$472.50 be paid to M. Block & Associates.
- Invoice No. 16-113 towards the R.F. Morrison Day Care project in the amount of \$6,930.00 be paid to Trek Geotechnical.
- Invoice No. MAP-ELEV-COP#4 for the Maples Elevator project in the amount of \$45,515.69 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 4 for the Maples Elevator project in the amount of \$3,514.73 be paid to SOSD/Gardon-458-Maples Elevator.
- Invoice No. W-2016-058 towards the Maples Elevator project in the amount of \$609.00 be paid to M. Block & Associates.
- Invoice No. 1271 towards the Gardon City Collegiate Skill Build project in the amount of \$3,465.00 be paid to QCA Building Envelope Ltd.
- Invoice No. GCTAA-COP#6 for the Garden City Collegiate Skill Build project in the amount of \$478,434.10 be paid to Canotech Consultants Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 6 for the Garden City Collegiate Skill Build project in the amount of \$36,944.72 be paid to SOSD/Canotech Consult-459-GCC Skill Build.
- Invoice No. 15516 for the Garden City Collegiate Reno Phase II project in the amount of \$4,833.00 be paid to Number Ten Architectural Group.
- Invoice No. 1270 towards the Edmund Partridge Elevator project in the amount of \$1,785.00 be paid to QCA Building Envelope Ltd.
- Invoice No. 6252 for the Garden City Collegiate Performing Arts Centre project in the amount of \$525.00 be paid to Dyregrov Robinson Inc.
- Invoice No. 4813 towards the École Rivière-Rouge project in the amount of \$14,135.55 be paid to Prairie Architects Inc.

## Committee Reports:

- Workplace Safety and Health Steering Committee
  - 2015-2016 Annual Report
  - 2015-2016 Serious Accident Report.
  - 2015-2016 Violent Incident Report.
- Educational Leave Committee: Educational Leave Report May 2016.
- Board/Student Liaison Committee 2015-2016 Report.

### **Conference Reports:**

- Deborah Alby, Psychologist, E.C.S.S. National Association of School Psychologists (NASP) Conference, February 10 to 23, 2016 - New Orleans, Louisiana.
- Amber Anderson, Teacher, Elwick Community School. Bridging the Hearts and Minds of Youth Conference, February 26 to 28, 2016 - San Diego, California.
- Shelley Biggar, Teacher, École Leila North Community School. Assistive Technology Industry Association Annual Conference, February 4 to 7, 2016 - Orlando, Florida.
- Daniel Buchanan, Psychologist, E.C.S.S. National Association of School Psychologists (NASP) Conference, February 10 to 23, 2016 - New Orleans, Louisiana.
- Dana Crawford, Teacher, Elwick Community School. Bridging the Hearts and Minds of Youth Conference, February 26 to 28, 2016 - San Diego, California.
- Alanna De Luca, Teacher, H.C. Avery School. Learning and the Brain: Shaping Student Mindsets, February 10 to 13, 2016 - San Francisco, California.
- Samantha Evans, Teacher, R.F. Morrison School. Future of Education Technology Conference, January 13 to 15, 2016 - Orlando, Florida.
- Graham Forsyth, Teacher, Edmund Partridge School. Active Living Research Conference, January 31 to February 3, 2016 Clearwater, Florida.
- Mike Galenda, Teacher, A.E. Wright School. Active Living Research Conference, January 31 to February 3, 2016 - Clearwater, Florida.
- Robert Hodgins, Teacher, Elwick School. Chicago Midwest Clinic for Music Education, December 16 to 18, 2015 - Chicago, Illinois.
- Kathleen Lukas, Teacher, Forest Park School. Share the Wealth Physical Education Conference, January 21 to 23, 2016 - Jekyll Island, Georgia.
- Jess Mohr, Teacher, École Leila North Community School. Reading for the Love of It, February 18 to 19 - Toronto, Ontario.
- Orah Moss, Teacher, West Kildonan Collegiate. Humanities and Education Research Association Conference, March 23 to 26, 2016 New Orleans, Louisiana.
- Ben Nein, Teacher, Amber Trails Community School. FETC 2016: Failure, Creation and STEM, January 13 to 15, 2016 - Orlando, Florida.
- Chloé Plamondon, Teacher, Maples Collegiate. 2015 Midwest Clinic Conference Report, December 16 to 19, 2016 - Chicago, Illinois.
- Art Zuke, Teacher, West Kildonan Collegiate. 2015 Midwest Band Clinic, October 16 to 19, 2015 - Chicago, Illinois.
- Angela Bubnowicz, Vice-Principal, West St. Paul School. National Council of Teachers of Mathematics 2016 Annual Meeting & Exposition, April 13 to 16, 2016 - San Francisco, California.
- Fatumah Mbabaali, Acting Principal, Riverbend School. AERA, April 8 to 12, 2016 -Washington, D.C.

## Correspondence:

- Brian O'Leary, Superintendent, Seven Oaks School Division. Letter to Kelly Harris, Executive Director, Richardson Foundation regarding the proposed Seven Oaks Performing Arts Centre to be located at Garden City Collegiate.
- St. James Assiniboia News Release. Brooklands School Community Garden.
- Swan Valley School Division. Superintendent / CEO job posting.
- Frontier School Division Special Announcement. Marg Janssen appointed to position of Assistant Superintendent, English Language Arts and Mathematics effective August 15, 2016.

- Don Labossiere, Director, Environmental Compliance and Enforcement. Decommissioning Plan for the West St. Paul School Wastewater Treatment Plant.
- Division's Financial Information as at and for the year ended March 31, 2016.

Manitoba School Boards Association - June 1, 2016 e-bulletin.

 KPMG LLP Chartered Accountants. Auditor's Report on the Seven Oaks School Divisions' Schedule of Compensation for the year ended December 31, 2015.

Ken Cameron, President, Manitoba School Boards Association. Free Online Resources for

Park West School Division News Release. Ms. Dorelle Fulton appointed to the position of

All Divisional Staff and School Volunteers regarding Respect in Schools Program.

• Canada 150th Grant application.

- Jamie Kozak, Prairie Architects Inc. R.F. Morrison Change Order No. 21.
- Melissa McAlister, Prairie Architects Inc. Maples Collegiate Change Order No. 2.
- Trent Piazzoni, Number Ten Architectural Group. Garden City Collegiate Change Order No. 21, 22 and 23.
- Melissa McAlister, Prairie Architects Inc. Maples Collegiate Change Directive No. 1.
- Kelly Henderson, Manager Finance & Administration, Manitoba School Boards Association. Pension Plan for Non-Teaching Employees of Public School Boards in Manitoba - 2015 Annual Report.
- Gaylene Magnowski, Data Coordinator, Manitoba Education and Training. School code assigned to Maples MET School.
- Liaison Meeting with Councillor Brian Mayes.

Secretary-Treasurer effective July 1, 2016.

- Jeff Cieszecki, SOTA President. 2016-2017 Annual Fee approved.
- Randy Bradley. Proposal to rename on of Seven Oaks Schools in honour of Anne Frank.
- Winnipeg School Division. Canadian Experiences and Alternatives to Property Taxes.
- City of Winnipeg. Removal of existing antenna system located at 2230 Main Street before the end of the year.
- Ian Wishart, Minister of Education and Training. Education for Sustainable Development Grant 2016-2017.
- Roy Seidler, Executive Director, MASBO. Letter of Commendation of Gaylene Schroeder-Nishimura upon completion of her one-year term as President of the Executive Board of the Manitoba Association of School Business Officials.

# Personnel Report:

- Amy Carpenter was appointed to the position of Vice-Principal, École Riverbend Community School effective September 6, 2016.
- Mark Gilchrist was appointed to the position of Vice-Principal, A.E. Wright Community School effective September 6, 2016.
- Thomas Gross was appointed to the position of Vice-Principal, Maples Collegiate effective September 6, 2016.
- Teresa Hass-Speirs was appointed to the position of Student Support Services Director effective September 6, 2016.
- Beth Heimbecker was appointed to the position of Principal, O.V. Jewitt Community School effective September 6, 2016.
- Jenny Hughes was appointed to the position of Vice-Principal, École Leila North Community School effective September 6, 2016.
- Elliot MacDonald was appointed to the position of Vice-Principal, Edmund Partridge Community School effective September 6, 2016.
- Fatumah Mbabaali was appointed to the position of Principal, Collicut School effective September 6, 2016.

- Jennifer McGowan was appointed to the position of Student Support Services Director effective September 6, 2016.
- Tannis Nishibata-Chan was appointed to the position of Vice-Principal, Margaret Park School effective September 6, 2016.
- Manoj Nowrang was appointed to the position of Vice-Principal, O.V. Jewitt Community School effective September 6, 2016.
- Harpreet Panag was appointed to the position of Vice-Principal, O.V. Jewitt Community School effective September 6, 2016.
- Howard Ryant was appointed to the position of Principal, École Riverbend Community School effective September 6, 2016.
- The following were appointed to Limited Teacher General (Term) contracts effective September 6, 2016 to June 30, 2017:

Ofelia Aquilar (1.00) Laura Ali (1.00) Signe Armstrong (1.00) Amandeep Badhan (1.00) Darcy Bartley (1.00) Jaclyn Braun (1.00) Alma Brigole (1.00) Kim Cao (1.00) Kelly Collins (1.00) Maria Cordova (1.00) Wendy Coveney (1.00) Billie-Jo Cross (1.00) Jackie Cunningham (1.00) Meghan Da Silva (1.00) Nadine De Roquigny (1.00) Jillian Dempsey (1.00) Carrie Doerksen (1.00) Jenna Firth (1.00) Lianne Fournier (1.00) Kimberlev Guimond (1.00) Tim Gysel (1.00) Christian Hall (1.00) Jaspal Hanjra (1.00) Catherine Haworth (1.00) Jennifer Henry (1.00) Nancy Hilderman (1.00)

Simon Hon (1.00) Laurel Howard (.50) Juan Jimenez (1.00) Birinda Kamonyo (1.00) Nicole Lavalle (1.00) Aaron Levere (1.00) Angela Malis (.50) Rowena Matilla (1.00) Teri McKay (1.00) Sonya Morrisette (1.00) Samira Ramilo (1.00) Shivram Raveendrabose (1.00) Sarah Reilly (1.00) Scott Reimer (.50) Andrew Ridd (1.00) Melissa St. Mars (1.00) Carissa Schettler (.60) Niki Simard (1.00) Carrie Snelling (1.00) Steven Sprang (1.00) Maribeth Tabanera (1.00) Vanessa Tallaire (1.00) Denise Tom (1.00) Russell Wallace (1.00) Shawn Wedge (1.00)

The following were appointed to Limited Teacher General (Permanent) contracts effective September 6, 2016: Ralph Abetria (1.00) Cara Gulay (1.00) Jennifer Babcock (1.00) Jude Gosselin (1.00) Stephen Barkman (1.00) Holly Hunter (1.00) Joshua Bergmann (.50) Elfren Ray Ragui (1.00) Heidi Reimer (.50) Shannon Braun (1.00) Daniela Catanese (1.00) Kirstine Reves (1.00) Alanna De Luca (1.00) Alyssa Talbot (1.00) Ashley Taylor (.50) Lindsay Dewit (1.00)

- Jasdeep Bhangu was appointed to a part-time (.50) Limited Teacher-General contract (Term) effective September 6, 2016 to December 22, 2016.
- Jamie Carpenter was appointed to a part-time (.60) Limited Teacher-General contract (Term) effective May 17, 2016 (indefinite).
- Brenda Charach was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 (indefinite).
- Anthony Fiornentino was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective November 28, 2016 to June 30, 2017.
- Tim Gysel was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective May 17, 2016 to June 30, 2016.
- Jennifer Jonasson was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to December 22, 2016.
- Emily Laird was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to December 22, 2016.
- Amritpal Lotey was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to February 2, 2017.
- Henry Marie was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to December 2, 2016.
- Kristen Parkin was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to May 16, 2017.
- Marites Penano was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to November 25, 2016.
- Elizabeth Schachter was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to February 3, 2017.
- The following teachers were appointed to substitute teacher contracts effective the 2015-2016 school year: Tammy Antoski, Avery Eramchuk, Cassandra Giesbrecht, Samantha Hancox, Caitlin Matewish, Kaitlin Pasishnik, Victoria Saciuk, Niki Simard, Emma Waters-Wolfe, Gina Wedel.
- The following teachers were granted part-time leave of absences without pay for the 2016-2017 school year: Barb Bottle (.10), Lindsay Christianson (.50), Jennifer Greening (.50), Catherine Johnson (.50), Suzie Martins (.50), Christine Miron (.50) Mary Robertson (.50).
- Jeffrey Cieszecki was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2016-2017 school year to serve as SOTA President.
- Catherine Hart was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2016-2017 school year to serve as SOTA Vice-President.
- Megan Bamburak was appointed to a part-time (.80) Limited Teacher-General (Term) contract effective September 6, 2016 (indefinite).
- Carol Ballen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 6, 2016 (indefinite).
- Ivanna Lukie was appointed to a full-time (1.00) Limited Teacher-General contract (Term) effective September 6, 2016 to June 30, 2017.

- Linda Blahut was appointed to the position of executive assistant, full-time (7 hours per day) effective August 8, 2016.
- Lorraine Maciboric was appointed to the position of Internship Special Project, parttime (.50) effective September 6, 2016.
- Jennifer Rosenbaum was appointed to a full-time (6.5 hours per day) Educational Assistant (Permanent) contract effective September 6, 2016.
- Sonia Eidse was appointed to a full-time (6.5 hours per day) Educational Assistant contract effective September 6, 2016.
- Nigel Van Aert Pattrosson was granted a full-time (6.5 hours per day) leave of absence, without pay, effective September 6, 2016 to April 28, 2017.
- Federico Vidad gave notice of intent to resign from his Educational Assistant position effective June 30, 2016.
- Harry Diaz was appointed to the position of IT technician full-time (1.00) effective July 4, 2016.
- Siraj Siddiqui was appointed to the position of Custodian, full-time, (8 hours per day) effective June 6, 2016.
- Brody Sikora was appointed to the position of Custodian, full-time, (8 hours per day) effective May 30, 2016.